990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year beginning	, 2022, ar	nd ending			, 20			
В	Check if	f applicable:	C Name of organization Govern	ment Accountability Pi	roject		D Empl	oyer identification number			
	Address	change	Doing business as				52-1	343924			
	Name c	hange	Number and street (or P.O. box it	mail is not delivered to street address)	Roor	n/suite	E Teleph	none number			
	Initial re	turn	1612 K Street, NW		110	00	(202)457-0034			
	Final retu	urn/terminated	City or town, state or province, c	ountry, and ZIP or foreign postal code							
	Amende	ed return	Washington, DC 20	006			G Gross	receipts \$2,947,200.			
	Applicat	tion pending	F Name and address of principal of	icer:		H(a) Is this a gro	oup return fo	or subordinates? Yes X No			
			Louis Clark, 1612 K Stree	t, NW, Suite 1100, Washington,	, DC 20006	H(b) Are all su	subordinates included? Yes No				
I	Tax-exe	mpt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	<u>527</u>	If "No," a	attach a li	st. See instructions.			
J	Website	e: www.w	histleblower.org	•		H(c) Group ex	xemption	mption number			
K	Form of	organization: 🔀	Corporation Trust Associa	tion Other L Yea	ar of formation	n: 1984	M State	of legal domicile: DC			
Р	art I	Summa	ry								
	1	Briefly des	cribe the organization's miss	ion or most significant activities:	See Sch	nedule 0					
e											
Governance											
/en	2	Check this	box if the organization d	iscontinued its operations or disp	posed of m	ore than 25	5% of it	s net assets.			
ő	3	Number of	voting members of the gove	rning body (Part VI, line 1a)			3	8			
⋖ŏ	4	Number of	independent voting member	rs of the governing body (Part VI,	, line 1b)		4	7			
Activities &	5	Total numb	per of individuals employed in	n calendar year 2022 (Part V, line	e 2a) .		5	24			
ξį	6	Total numb	per of volunteers (estimate if	necessary)			6	60			
Ac	7a	Total unrel	ated business revenue from	Part VIII, column (C), line 12 .			7a	0.			
	b	Net unrelat		7b	0.						
						Prior Yea	r	Current Year			
ō	8	Contribution	ons and grants (Part VIII, line		3,186,	740.	2,589,957.				
Revenue	9	Program se	ervice revenue (Part VIII, line	96,	486.	335,741.					
ě	10	Investment	t income (Part VIII, column (A	14,	614.	14,459.					
ш	11	Other reve	nue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11e) .		34,650.		3,496.			
	12	Total reven	ue-add lines 8 through 11 (r	nust equal Part VIII, column (A), Iir	ne 12)	3,332,490.		2,943,653.			
	13	Grants and	d similar amounts paid (Part I	X, column (A), lines 1-3)							
	14	Benefits pa	aid to or for members (Part I)	(, column (A), line 4)							
S	15	Salaries, ot	her compensation, employee	benefits (Part IX, column (A), lines	5–10)	2,436,788.		2,155,178.			
Expenses	16a	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)		22,138.		49,578.			
xbe	b	Total fundr	aising expenses (Part IX, col	umn (D), line 25) 262, 1	574.						
Ш	17	Other expe	enses (Part IX, column (A), lin	es 11a-11d, 11f-24e)		1,493,	003.	1,382,904.			
	18	Total expe	nses. Add lines 13-17 (must	equal Part IX, column (A), line 25	5)	3,951,	929.	3,587,660.			
	19	Revenue le	ess expenses. Subtract line 1	-619,	439.	-644,007.					
Net Assets or Fund Balances					Вес	ginning of Curr	ent Year	End of Year			
sets	20	Total asset	ts (Part X, line 16)			1,623,	127.	1,138,263.			
A As	21		(,)			218,	915.	472,490.			
			or fund balances. Subtract I	ine 21 from line 20		1,404,	212.	665,773.			
P	art II	Signatu	re Block								
				return, including accompanying schedule: officer) is based on all information of which				my knowledge and belief, it is			
	e, correc	i, and complet	e. Declaration of preparer (other than	officer) is based on all information of write	cii preparei iii	as any knowied	e.				
0:							/13/2	2023			
Si	_	Signature of	officer			Date					
Here Louis Clark, Executive Director											
		1 7 .	name and title								
Pa	id	Print/Type	preparer's name	Preparer's signature	Date		Check	if PTIN			
	eparer Theresa Hutchinson Theresa Hutchinson 1				10/	L0/20/2023 self-employed P00176056					
	se On	Firm's name ACCOUNTEDING MITHUR DEDITION CONTINUE THE Firm's FIN FO 1620700									
		Firm's add		DGE DR STE 10, CROFTO	N, MD 2	1114 Phone	e no. (4	10)721-3946			
Ma	v the IF	RS discuss t	this return with the preparer	shown above? See instructions				. X Yes No			

Form 990 (2022) Page **2**

1 Briefly See 2 Did th prior f If "Ye: 3 Did tl service If "Ye: 4 Descr exper	describe these new services on Schedule O. organization cease conducting, or make significant changes in how it conducts, any program	
2 Did the prior I If "Yes 3 Did the service If "Yes 4 Descreexper	organization undertake any significant program services during the year which were not listed on the m 990 or 990-EZ?	Yes ⊠ No
2 Did the prior for form of the prior for form of the prior form of the prior for form of the prior form of the prior for form of the prior form of the prior for form of the prior form of the prior for form of the prior form of the prior for	organization undertake any significant program services during the year which were not listed on the m 990 or 990-EZ?	Yes 🗵 No
2 Did the prior I If "Yes 3 Did the service If "Yes 4 Descreexper"	organization undertake any significant program services during the year which were not listed on the rm 990 or 990-EZ?	
prior I If "Yee Did the service of t	describe these new services on Schedule O. organization cease conducting, or make significant changes in how it conducts, any program?	
prior I If "Yee Did the service of t	describe these new services on Schedule O. organization cease conducting, or make significant changes in how it conducts, any program?	
If "Yes Did the service of the serv	describe these new services on Schedule O. organization cease conducting, or make significant changes in how it conducts, any program ?	
3 Did the service of	organization cease conducting, or make significant changes in how it conducts, any program?	Yes ⊠ No
If "Ye: 4 Descr	describe these changes on Schedule O.	
4 Descr		
exper		measured by
	es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocati expenses, and revenue, if any, for each program service reported.	
4a (Code) (Expenses \$ 2,570,134. including grants of \$ 0.) (Revenue \$	0.)
PUBL	HEALTH & CORPORATE/GOVERNMENT ACCOUNTABILITY	
	od Integrity Campaign (FIC) is a central component of our Public Health & Safety	
<u>In 20</u>	2, we continued to be a leader in the efforts to expose deadly inspection modern:	ization to
the j	blic and worked both independently and with coalitions to put pressure on th	e USDA to
stop	he proliferation of these rules. As a result, line speeds have been greatly	curtailed.
	g with partners and volunteer attorneys, we have successfully challenged bot	
<u>AG-G</u>	g laws and final statutes in numerous states.	
	<u>e collaborated with partners and whistleblowers on a campaign to fight the u</u>	
	nambers in animal slaughter facilities.	
<u>In 20</u>	2, we launched our #FairShake for farmers campaign, to raise awareness and solic	larity for
See	art III, Ln 4a statement	
4h (Codo	\/Evpansos \\ 150_504_including grants of \\ 0_\/Pavanus \\	
) (Expenses \$ 150,584. including grants of \$ 0.) (Revenue \$	()
	NMENT, ENERGY & CLIMATE CHANGE inued our campaign to push the Environmental Protection Agency (EPA) to update th	
	gency Plan for disaster response to call for the banning of dangerous dispersant	
	, as part of our long-running campaign for justice in the wake of the 2010 BP Gulf	
	rironment, Energy, and Climate Change Program collaborated with our Food Integrit	
	mote greater understanding of the interdependence between climate change an	
	food, and public health systems. A core component of this effort is our work	a cheray,
	100a, and paptic heaten systems. A core component of this errore is our work	
the	nvironmental and public health dangers inherent in the CAFO (Concentrat	to expose
	vironmental and public health dangers inherent in the CAFO (Concentrate Operation) system and false solutions such as biggas. In 2022 we collaborated wit	to expose ed Animal
Feedi	g Operation) system and false solutions such as biogas. In 2022 we collaborated wit	to expose ed Animal h partners
Feedi in fi	g Operation) system and false solutions such as biogas. In 2022 we collaborated wit ntline communities to demand transparency and accountability in the agricultural	to expose ed Animal h partners
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Feedi in fi See 4c (Code INTE " In our i Organ in or gover work	g Operation) system and false solutions such as biogas. In 2022 we collaborated with attine communities to demand transparency and accountability in the agricultural art III, Ln 4b statement (Expenses 172,149 including grants of 0.) (Revenue \$ 172,000 and 1900 art of 1900 are staff engaged in investigative research and journalism into corruption to the security as well as international stability. For example, in partnership are defined and Corruption Reporting Project (OCCRP), a journalism consortium specianized crime investigations, we published a feature investigation into national ment, and US military contractor crimes in Afghanistan. The product of over two	to expose ed Animal h partners l industry. 0.) threatening with the ecializing l security, o years of er Afghan
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Part	Checklist of Required Schedules			age •
rart	Officerist of nequired scriedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	-110
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	×	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	×	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a		×
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		×
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	×	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	_	×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	×	×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		^
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25a 25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		×
22	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			1
	Check if Schedule O contains a response or note to any line in this Part V		Yes	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 19		res	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	110	1	i .

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
E0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Fo		×
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	l_		١.,
لم		7c		×
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	120		
а	Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	46		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Socti	Check if Schedule O contains a response or note to any line in this Part VI	• •	• •	<u> X</u>
Secu	ion A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		163	140
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	_		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		<u>×</u>
D	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
<u>C4:</u>	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	l - \	×
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
c b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
L	with a taxable entity during the year?	16a		×
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	401-		
Secti	ion C. Disclosure	16b		<u> </u>
17 18	List the states with which a copy of this Form 990 is required to be filed See Part VI, Line 17 stm Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		tion 5	501(c)
19	☑ Own website ☑ Another's website ☑ Upon request ☐ Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re			

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Form 990 (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe	rson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Louis Clark	50.00									
Executive Director &CEO		×		×				132,349.	0.	34,885.
(2) Michael Termini Chief of Staff & Chief Operating Officer	50.00					×		126,135.	0.	27,136.
(3) Karen Gray General Counsel	50.00					×		117,545.	0.	14,389.
(4) James Harden Chief Financial Officer	50.00			×				103,997.	0.	18,488.
(5) Jack Kolar Litigation Director	50.00					×		107,754.	0.	14,482.
(6) Thomas Devine Legal Director	50.00	×				×		113,643.	0.	20,586.
(7) Richard Salzman Chair	2.00	×		×				0.	0.	0.
(8) Susan Carle Board Member	2.00	×						0.	0.	0.
(9) Getulio P. Carvalho Board Member	2.00	×						0.	0.	0.
(10) Mark Cohen Board Member	2.00	×						0.	0.	0.
(11) Patrice McDermott Board Member	2.00	×						0.	0.	0.
(12) Kirke Kickingbird Board Member	2.00	×						0.	0.	0.
(13) Bradford Weeks Board Member	2.00	×						0.	0.	0.
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	ensated Employ	yees (d	contir	ıued)
					(0	C)							
	(A)	(B)				ition			(D)	(E)		(F)	
	Name and title	Average		(do not check more than one box, unless person is both an Reportable				Reportable	Estima	ted am	ount		
		hours per week					or/trus		compensation from the	compensation from related		f other pensati	on
		(list any	or c	Ins	Officer	<u>6</u>	Hig	For	organization (W-2/	organizations (W-2/		om the	JII
		hours for related	direc	l E	cer	em /	hest	Former	1099-MISC/	1099-MISC/	-	ization	
		organizations	or a	onal		Key employee	con		1099-NEC)	1099-NEC)	related of	Jigariiza	1110115
		below dotted line)	Individual trustee or director	Institutional trustee		ée)per						
		dotted line)	ф	stee			Highest compensated employee						
/4 <i>E</i> \							ے						
(15)			-										
(16)													
1		 	1										
(17)													
(18)													
(19)			-										
(20)													
(20)			-										
(21)													
<u> </u>													
(22)													
(23)													
(0.4)													
(24)			-										
(25)													
(20)			1										
1b	Subtotal		٠	٠.	٠.				701,423.	0.	1	29,9	966.
С	Total from continuation sheets to Part		n A										
d	Total (add lines 1b and 1c)								701,423.	0.		.29,9	966.
2	Total number of individuals (including but	t not limited	d to th	ose	e list	ted	above	e) w	ho received mor	e than \$100,000	of		
	reportable compensation from the organi	ization					6						
•	Did it	·										Yes	No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>								loyee, or highes 				
4	For any individual listed on line 1a, is the										3		×
4	organization and related organizations												
	individual	•	απ ψ 					.,			4	×	
5	Did any person listed on line 1a receive of		eamo	nsa	tion	fro	m anv	/ un	related organiza	tion or individual			
-	for services rendered to the organization										5		×
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort comper	satio	1 foi	r the	e ca	lenda	r ye	ar ending with or	within the organ	ization'	s tax	year.

(A) Name and business address	(B) Description of services	(C) Compensation
David Z. Seide, 5301 Burling Terrace, Bethesda, MD 20814	Legal Counsel	171,429.
TM Guyer & Friends PC, 116 Mistletoe Street, Medford, OR 97501	Legal Counsel	108,000.
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	2	

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spor	nse or note to a	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Š, Š	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ည် ရှိ	С	Fundraising events			1c					
r A	d	Related organization	ns .		1d					
اءً ج	е	Government grants	(cont	tributions)	1e					
ns, Sir	f	All other contribution								
er.		and similar amounts no	ot incl	uded above	1f	2,589,957.				
혈된	g	Noncash contribution								
a pe		lines 1a-1f			1g	\$ 41,672.				
a ö	h	Total. Add lines 1a-	-1f .				2,589,957.			
						Business Code				
<u>ice</u>	2a	Attorney Fees				541110	329,039.	329,039.	0.	0.
e ⊊	b	Consulting Se	rvic	ce Rev		541110	6,702.	6,702.	0.	0.
gram Ser Revenue	С									
ev	d									
Program Service Revenue	е									
<u>,</u>	f	All other program se								
	g	Total. Add lines 2a-					335,741.			
	3	Investment income	•	_						
		other similar amoun	-				15,570.	0.	0.	15,570.
	4	Income from investment of tax-exempt bone				ond proceeds				
	5	Royalties								
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)								
	d	Net rental income o	r (los	·						
	7a	Gross amount from		(i) Securit	ties	(ii) Other	-			
		sales of assets								
	_	other than inventory	7a	2,4	136.					
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		547.					
Be		Gain or (loss)	7c	-1,1	111.					
-	d	rtot gam or (1000)					-1,111.	0.	0.	-1,111.
Other	8a	Gross income from		ındraising						
		events (not including of contributions re		d on line						
		1c). See Part IV, line			0-					
	L	•			8a 8b					
		Less: direct expens Net income or (loss)				hato.				
	с 9а	Gross income f	,		geve	ins				
	Ja	activities. See Part I			9a					
	h	Less: direct expens			9a 9b		_			
		Net income or (loss)								
		Gross sales of in	,	0	LIVILIE	=5 				
	iva	returns and allowan			10a					
	b	Less: cost of goods			10a					
		Net income or (loss)								
		. 101 11001110 01 (1035)	,	. JUIOJ OI II		Business Code				
Miscellaneous Revenue	11a	Other Income				900099	3,496.	3,496.	0.	0.
scellaneo Revenue	b	JOILOT THEOMIG					3,470.	3,470.	<u> </u>	<u> </u>
yer Ver	C									
Se Re	d	All other revenue								
Ξ		Total. Add lines 11a	 a_11c	1.			3,496.			
	12	Total revenue. See					2,943,653.	339,237.	0.	14,459.
					•		, ,	,, .	, , ,	,

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response of include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	o, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	132,349.	114,697.	7,821.	9,831.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	132/3121	111,007.	7,022.	7,031.
7	Other salaries and wages	1,580,480.	1,220,148.	236,737.	123,595.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	50 450	50.006	10.055	5 005
9	Other employee benefits	68,468.	52,906.	10,277.	5,285.
10	Payroll taxes	231,282. 142,599.	179,409. 110,911.	33,761. 20,174.	18,112. 11,514.
11	Fees for services (nonemployees):	142,399.	110,911.	20,174.	11,314.
a	Management				
b	Legal	452,735.	452,735.	0.	0.
С	Accounting	17,107.	15,833.	1,274.	0.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	49,578.			49,578.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
40	- · · · · · · · · · · · · · · · · · · ·	369,954.	329,039.	40,915.	0.
12 13	Advertising and promotion	1,889. 11,380.	1,885. 8,655.	1,793.	2. 932.
14	Information technology	11,300.	8,033.	1,793.	932.
15	Royalties				
16	Occupancy	170,414.	129,291.	28,020.	13,103.
17	Travel	16,710.	14,891.	801.	1,018.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	405.	375.	20.	10.
21 22	Payments to affiliates	14,020.	10,907.	1,996.	1,117.
23	Depreciation, depletion, and amortization .	25,268.	19,684.	3,556.	2,028.
24	Other expenses. Itemize expenses not covered	23,200.	19,004.	3,330.	2,020.
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
_	Deposition and Arbitration	EQ 262	47 410	6 070	2 070
a b	Direct Mail	58,262. 112,541.	47,418. 86,783.	6,972. 13,667.	3,872. 12,091.
C	Dues & Subscriptions	16,837.	13,293.	3,192.	352.
d	Equipment & Repairs	20,739.	16,749.	2,576.	1,414.
е	All other expenses	94,643.	70,780.	15,143.	8,720.
25	Total functional expenses. Add lines 1 through 24e	3,587,660.	2,896,389.	428,697.	262,574.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ⊠ if				
	following SOP 98-2 (ASC 958-720)	123,110.	83,935.	0.	39,175.

Р	art X				, , ,
		Check if Schedule O contains a response or note to any line in this Par			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	373,279.	1	218,582.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18,832.	4	38,793.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	6	Loans and other receivables from other disqualified persons (as defined		5	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
əts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
٩	9	Prepaid expenses and deferred charges	71,669.	9	237,302.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 127,198.			
	b	Less: accumulated depreciation 10b 112,136.	27,493.	10c	15,062.
	11	Investments—publicly traded securities	1,034,185.	11	444,293.
	12	Investments—other securities. See Part IV, line 11		12	,
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	97,669.	15	184,231.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,623,127.	16	1,138,263.
	17	Accounts payable and accrued expenses	138,883.	17	119,629.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	68,689.	21	32,518.
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
jab				22	1.65 01.6
_	23	Secured mortgages and notes payable to unrelated third parties		23	165,016.
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		24	
		of Schedule D	11,343.	25	155,327.
	26	Total liabilities. Add lines 17 through 25	218,915.	26	472,490.
Secu		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			,
alar	27	Net assets without donor restrictions	758,000.	27	45,773.
ĕ	28	Net assets with donor restrictions	646,212.	28	620,000.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	·		
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et/	32	Total net assets or fund balances	1,404,212.	32	665,773.
<u>z</u>	33	Total liabilities and net assets/fund balances	1,623,127.	33	1,138,263.
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Part								
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,943	,653.			
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
5	Net unrealized gains (losses) on investments	5		-94	,432.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
	Prior period adjustments	8						
	Other changes in net assets or fund balances (explain on Schedule O)	9						
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10		665	,773.			
Part 2	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				\Box			
			_	Y	es No			
	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expressions are considered to the control of the control	منمام	<u></u>					
	Schedule O.	φιαιιι	OII					
			. 2		×			
	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor			a	^			
	reviewed on a separate basis, consolidated basis, or both:	ipliec	' 0'					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
	Were the organization's financial statements audited by an independent accountant?		. 2	h ·	×			
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	 ted o			•			
	separate basis, consolidated basis, or both:		~					
	☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of					
	the audit, review, or compilation of its financial statements and selection of an independent accounts			c :	×			
	If the organization changed either its oversight process or selection process during the tax year, e	kplain	on					
	Schedule O.							
	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3	а	×			
	If "Yes," did the organization undergo the required audit or audits? If the organization did not und							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. 3					

REV 05/17/23 PRO Form **990** (2022)

Additional Information From Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4a (continued)

Continuation Statement

Description

farmers fighting against corporate retaliation for whistleblowing as well as the importance of anti-trust enforcement.

We collaborated with the Center for Agriculture and Food Systems at Vermont Law School to research if the anti-retaliation protections in the Packers and Stockyards Act can be expanded through rulemaking as opposed to legislation. To this end, we also collaborated with the Vermont Law School Clinic, growers from Mississippi and Texas Sanderson farms, and the USDA.

"We advocated for a comprehensive Federal Trade Commission whistleblower protection legislation to encourage low wage agricultural whistleblowers to come forward. The new public policy should allow for treble actual or compensatory damage claims against companies that retaliate and establish an awards program to pay whistleblowers based on fines or financial recoveries stemming from information provided by those whistleblowers.

- " FIC and Johns Hopkins University continued to strategically develop a joint effort in collaboration with the Johns Hopkins Toxicology Policy Program known as The Center for Law & Ethics in Animal Research, or CLEAR. For this effort, postdocs assisted us with our review of animal research guidance and the development of a Know Your Rights Campaign focused on potential whistleblowers. We also represented confidential clients through this program. In 2022, we launched the flagship case of this initiative, representing a scientist who blew the whistle on animal welfare compliance violations and waste of grant funds at a major research university.
- " We represented over 30 clients at Voice of America at the United States Agency for Global Media who blew the whistle on attempts by former administration appointees to turn the news service into a front for nationalist propaganda. The perpetrators wasted millions of dollars on an illegal investigation of our clients, conducted by a law firm through a no-bid contract. Our clients throughout the VOA had all experienced workplace retaliation, including firing in some cases, as a result of their whistleblowing. With our assistance, the wrongdoers were removed, and all of our clients were restored to their former positions or to higher ones.

In 2022, our work on this matter included the filing of FOIAs for documents associated with the illegal investigation and efforts to recover the millions of government dollars spent on the law firm's efforts to smear our clients.

"We represented whistleblowers on the politicization of the Department of Justice antitrust division under the Trump administration, which took the form of politically motivated antitrust investigations where there was no evidence to justify them. One such investigation targeted automobile manufacturers who voluntarily complied with California's environmental standards. Our work on this matter continued in 2022 with our cooperation with a new Office of Inspector General investigation.

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4b (continued)

Continuation Statement

Description

" We represented several whistleblowers at the Nuclear Regulatory Commission who

blew the whistle on safety and quality assurance failures. We collaborated with the

producers of the hit Netflix documentary series Meltdown to share the stories of our clients who blew the whistle on the Three Mile Island nuclear disaster cleanup operations in the 1980s.

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4b (continued)

Continuation Statement

Description

In 2022 we continued to represent a client who was fired from his position at the Environmental Protection Agency after blowing the whistle on the massive corruption of former EPA Director Scott Pruitt, including: his first-class air travel; the creation of an outrageously expensive soundproof booth in his office; and the use of an apartment in Washington, DC, which was largely underwritten by a firm doing significant business with the EPA.

" In 2022 we successfully settled the case of a client who experienced retaliation after blowing the whistle at the Department of Interior about oil drilling safety and environmental issues.

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4c (continued)

Continuation Statement

Description

" In 2022, we represented a whistleblower at the Asian Development Bank, who disclosed

that hundreds of millions of dollars from ADB were used for military and other non-humanitarian purposes or simply stolen by government ministers in Pakistan. He experienced retaliation, but we settled this case successfully.

- "We participated in a USAID-funded project as a subcontractor in Malaysia. GAP worked with project partners including Combatting corruption and Cronyism (C4 Center), the National Union of Malaysian Islamic Students (PKPIM), National Oversight Whistleblowing (NOW), and Transparency International-Malaysia to provide international expertise on whistleblowing, to provide external perspectives on reforms, and to help them increase public engagement.
- " In 2022, we assisted in drafting proposed legislation in over a dozen countries, including Ghana, Serbia, Liberia, Canada, and Tunisia.
- " In 2022, we completed and circulated our co-publication with the International Bar Association, a report called Are Whistleblowing Laws Working? A Global Study of Whistleblower Protection Litigation, which tracked the records of whistleblower laws in 38 countries and provided an unprecedented effort to understand the successes and shortcomings of whistleblower protection legislation worldwide, following a proliferation of laws in recent decades.
- "We collaborated with Pitaljka, a whistleblowing platform based in Belgrade that combines journalism and legal expertise, to conduct a series of trainings for state and local government agencies in Serbia.

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

,	,						
States Where Copy of Return is Required							
AK							
AL							
AR							
AZ							
CA							
CO							
CT							
DC							
FL							
GA							
IL							

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required						
S						
Y						
E						
D						
A						
I						
N						
0						
S						
н						
J						
M						
Y						
С						
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SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of tl	ne organization					Employer identification	n number	
Government Accountability I			Project		52-1343924				
Par	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
The c	ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990)	.)			
3		A hospital or a cooperative hos	spital service org	ganization described i	n section	170(b)(1)(A)(iii).		
4		A medical research organization	on operated in co	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
		hospital's name, city, and state	e:						
5		An organization operated for		college or university	owned o	r operate	ed by a government	al unit described in	
	_	section 170(b)(1)(A)(iv). (Comp	,						
6		A federal, state, or local govern	•			. ,			
7	X	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or fron	n the general public	
8		A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9		An agricultural research organi							
		or university or a non-land-gra	nt college of agri	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or	
	_	university:							
10	Ш	An organization that normally r receipts from activities related	eceives (1) more	than 331/3% of its su	pport from	m contrib	outions, membership	fees, and gross	
		support from gross investment	t income and unr	related business taxal	ole incom	ie (less se	ection 511 tax) from	businesses	
		acquired by the organization a	fter June 30, 197	75. See section 509(a	a)(2) . (Cor	nplete Pa	art III.)		
11		An organization organized and	•	•	-				
12		An organization organized and	•		•				
		one or more publicly supported							
		the box on lines 12a through 12		*			•	. •	
а		☐ Type I. A supporting organ							
		the supported organization					he directors or trust	ees of the	
		supporting organization. Yo	-	-					
b		Type II. A supporting organ							
		control or management of t				persons	that control or man	age the supported	
		organization(s). You must						- Hardina de la constanta de la constanta	
С		Type III functionally integ its supported organization(ally integrated with,	
d		☐ Type III non-functionally i		•		-		orted organization(o	
u		that is not functionally integ	•		•			•	
		requirement (see instruction						a an attentiveness	
е		☐ Check this box if the organ	,	•		•		a II. Typo III	
·		functionally integrated, or T						з п, туре ш	
f	F	nter the number of supported of	• •		9	, gaa			
q		rovide the following information							
		Name of supported organization	(ii) EIN	(iii) Type of organization	I	rganization	(v) Amount of monetary	(vi) Amount of	
	• •	0	.,	(described on lines 1–10		ir governing	support (see	other support (see	
				above (see instructions))	docui	ment?	instructions)	instructions)	
					Yes	No			
Δ.									
A)									
B)									
(C)									
D)									
E)									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 2,656,076. 3,319,759. 3,519,239. 3,186,740. 2,589,957. 15,271,771. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 2,656,076. 3,319,759. 3,519,239. 3,186,740. 2,589,957. 15,271,771. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 4,306,955. **Public support.** Subtract line 5 from line 4 10,964,816. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 2,656,076. 3,319,759. 3,519,239. 3,186,740. 2,589,957. 15,271,771. Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 41,492. 21,052. 30,591. 14,614. 15,570. 123,319. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 15,395,090. Gross receipts from related activities, etc. (see instructions) 12 712,594. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 71.22% 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

18

15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and membership fees								
	received. (Do not include any "unusual grants.")								
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the								
-	organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and 3								
	received from disqualified persons .								
b	Amounts included on lines 2 and 3								
	received from other than disqualified								
	persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year								
С	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from								
	line 6.)								
	on B. Total Support		l	T	ı				
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.								
b	Unrelated business taxable income (less								
b	section 511 taxes) from businesses								
	acquired after June 30, 1975								
С	Add lines 10a and 10b								
11	Net income from unrelated business								
	activities not included on line 10b, whether or not the business is regularly carried on								
10	3								
12	Other income. Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First 5 years. If the Form 990 is for the	•			•		, , , ,		
Saat:	organization, check this box and stop he on C. Computation of Public Suppor						· · · <u></u>		
15	Public support percentage for 2022 (line 8			13 column (f)		15	%		
16	Public support percentage from 2021 Sch								
	on D. Computation of Investment In	come Perce	ntage	<u></u>	<u> </u>	1.5	/0		
17	Investment income percentage for 2022 (ov line 13. colu	ımn (f))	17	%		
18	Investment income percentage from 2021			-	,		/ 6		
19a	33 ¹ / ₃ % support tests—2022. If the organ								
. 54	17 is not more than 33 ¹ / ₃ %, check this box								
b	33 ¹ / ₃ % support tests—2021. If the organiz	_	_	-		=	_		
	line 18 is not more than 331/3%, check this l								
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .								

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with record to a substantial contributor.			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. 	(see in	struct Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•						
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations							
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in Part VI). See						
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)						
1	Net short-term capital gain	1								
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
4	Add lines 1 through 3.	4								
_ 5	Depreciation and depletion	5								
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6								
7	Other expenses (see instructions)	7								
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):									
а	Average monthly value of securities	1a								
b	Average monthly cash balances	1b								
С	Fair market value of other non-exempt-use assets	1c								
d	Total (add lines 1a, 1b, and 1c)	1d								
е	Discount claimed for blockage or other factors (explain in detail in Part VI):									
2	Acquisition indebtedness applicable to non-exempt-use assets	2								
3	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4								
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6	Multiply line 5 by 0.035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Sect	ion C-Distributable Amount	•		Current Year						
1	Adjusted net income for prior year (from Section A, line 8, column A)	1								
2	Enter 0.85 of line 1.	2								
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4	Enter greater of line 2 or line 3.	4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to									
	emergency temporary reduction (see instructions).	6								
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization						

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Sec	ction 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
Name o	f organization			Employer iden	ntification number
Gove	rnment Accountabi	lity Project		52-13439	924
Part I	-A Complete if the	e organization is exempt unde	er section 501(d	c) or is a section 527 of	organization.
	Provide a description of definition of "political can	f the organization's direct and incompaign activities."	direct political ca	mpaign activities in Part	IV. See instructions for
2	Political campaign activit	y expenditures. See instructions .		\$)
3	Volunteer hours for politic	cal campaign activities. See instruc	ctions		
Part I	-B Complete if the	e organization is exempt unde	er section 501(d	c)(3).	
2 3 4a b Part I 1 2 3 4 5	Enter the amount of any of the organization incurred Was a correction made? If "Yes," describe in Part Complete if the Enter the amount direct activities Enter the amount of the 527 exempt function activities total exempt function eline 17b Did the filling organization enter the names, address organization made payment the amount of political control of the second payment in the second paym	excise tax incurred by the organization excise tax incurred by organization end a section 4955 tax, did it file For	er section 501(cation for section	ear?	Yes No (c)(3). Yes No Yes No xations to which the filing ization's funds. Also enter isolitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

OCI	ledule O (i Oilli	330) 2022			raye z
Pá		Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under
Α	Check []	f the filing organization belongs to	an affiliated group (and list in Part IV each affiliate	ed group member's	name, address,
	I	EIN, expenses, and share of exce	ss lobbying expenditures).		
В	Check 🗌 i	f the filing organization checked b	oox A and "limited control" provisions apply.		
		Limits on Lobby	ying Expenditures	(a) Filing	(b) Affiliated
		(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals
	1a Total lo	obying expenditures to influence	public opinion (grassroots lobbying)	7,623.	
	b Total lo	obying expenditures to influence	a legislative body (direct lobbying)	39,357.	
	c Total lo	obying expenditures (add lines 1a	and 1b)	46,980.	
	d Other e	xempt purpose expenditures .		3,540,680.	
	e Total ex	empt purpose expenditures (add	lines 1c and 1d)	3,587,660.	
	f Lobbyir	ig nontaxable amount. Enter t	he amount from the following table in both		
	column	S.		329,383.	
	If the am	ount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over	\$500,000	20% of the amount on line 1e.		
	Over \$50	0,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,	000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,	500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17	,000,000	\$1,000,000.		
	g Grassro	ots nontaxable amount (enter 25°	% of line 1f)	82,346.	
	h Subtrac	t line 1g from line 1a. If zero or le	ss, enter -0	0.	
		t line 1f from line 1c. If zero or les	·	0.	
	•		on either line 1h or line 1i, did the organization	_	
	reportin	g section 4911 tax for this year?		L	_ Yes No
	(Some	organizations that made a sec	ar Averaging Period Under Section 501(h) tion 501(h) election do not have to complete all separate instructions for lines 2a through 2f.)	of the five column	s below.
		Lobbying	Expenditures During 4-Year Averaging Period		

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total				
2a	Lobbying nontaxable amount	318,090.	329,395.	347,596.	329,383.	1,324,464.				
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,986,696.				
С	Total lobbying expenditures	10,974.	33,343.	50,550.	46,980.	141,847.				
d	Grassroots nontaxable amount	79,523.	82,349.	86,899.	82,346.	331,117.				
е	Grassroots ceiling amount (150% of line 2d, column (e))					496,676.				
f	Grassroots lobbying expenditures	5,384.	7,725.	8,564.	7,623.	29,296.				

	(election under section 501(h)).	(;	a)		(b)	
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No	_	moun	
		163	NO	^	illouil	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	(5),	or se	ection		
	****				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	•	-			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Ol answered "Yes."		Part		line 3	B, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
	and political expenditures next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Par	t IV Supplemental Information			•		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	oup lis	t); Pa 	ırt II-A, 	lines 1	l and

Part IV	Supplemental Information (continued)

Page 4

Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

vame o	t the organization		Employer identification number
Gov	ernment Accountability Project		52-1343924
Par	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	Ladvisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Par			
ı aı	Complete if the organization answered "	Ves" on Form 990 Part IV line 7	
4			
1	Purpose(s) of conservation easements held by the o		f a bistoriaally inspertant land over
	☐ Preservation of land for public use (for example, recrea		
		☐ Preservation o	f a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	a in the form of a concervation
2	easement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		
_	_		
3	Number of conservation easements modified, trans	terred, released, extinguished, or terr	ninated by the organization during the
	tax year		
4	Number of states where property subject to conserv		TUTANITUTE In any allies are not
5	Does the organization have a written policy regardions, and enforcement of the conservation eas		
_			
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	g conservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
	Dana and appropriation account was acted as line ()/al\ ala ava a shiafi , tha wa sviiva sa sata a f	tion 170/h)/4\/D\/i\
8	Does each conservation easement reported on line 2		
0	and section 170(h)(4)(B)(ii)?		
9	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		anciai staternents that describes the
Dowl			Other Cinciles Accets
Part	<u> </u>		Other Similar Assets.
4 -	Complete if the organization answered "\		
та	If the organization elected, as permitted under FASI	•	
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to		
1.			
b	If the organization elected, as permitted under FAS	· · · · · · · · · · · · · · · · · · ·	
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		\$

b Assets included in Form 990, Part X

Part	III Organizations Maintaining C	collections of A	Art, His	torical T	reasures, o	or Otl	her Similar As	sets (cont	inued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and oth	ier recor	ds, chec	k any of the	follow	ring that make si	ignificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progra	am		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	n's collections a	nd expla	in how t	hey further th	ne org	anization's exem	npt purpose	in Part
5	During the year, did the organization so	olicit or receive of	donation	s of art,	historical trea	asures	s, or other simila	ır	
	assets to be sold to raise funds rather th	nan to be maintai	ned as p	part of the	e organizatio	n's co	llection?	☐ Yes	☐ No
Part	IV Escrow and Custodial Arran	gements.							
	Complete if the organization a 990, Part X, line 21.								orm
1a	Is the organization an agent, trustee, c included on Form 990, Part X?							t Yes	X No
b	If "Yes," explain the arrangement in Part	t XIII and comple	te the fo	llowing ta	able:				
							Ar	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount	on Form 990, Pa	rt X, line	21, for e	scrow or cus	todial	account liability	? X Yes	☐ No
b	If "Yes," explain the arrangement in Part	t XIII. Check here	if the ex	kplanatio	n has been p	rovide	ed on Part XIII .		
Par	t V Endowment Funds.								
	Complete if the organization a	nswered "Yes"	on For	m 990, F	Part IV, line	10.			
		(a) Current year	(b) Prid	or year	(c) Two years	back	(d) Three years back	(e) Four year	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	e current vear end	d balanc	e (line 1a	. column (a))	held a	as:		
а	Board designated or quasi-endowment			, ,	., (),				
b	Permanent endowment 9	%							
C	Term endowment %	. 0							
Ŭ	The percentages on lines 2a, 2b, and 2c	should equal 10	n%						
За	Are there endowment funds not in the p	•		zation tha	at are held ar	nd adr	ministered for the	Δ	
-	organization by:		ga					Ye	s No
	(i) Unrelated organizations							3a(i)	110
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizations							3b	
4	Describe in Part XIII the intended uses o		-					OD	
Pari			i s enac	WITH O TIL II	arius.				
rait	Complete if the organization a		on For	m 000 E	Part IV line	112 (See Form 990	Part Y line	<u>م</u> 10
	Description of property	(a) Cost or oth			or other basis		Accumulated	(d) Book v	
	Description of property	(investme		` '	ther)		preciation	(u) BOOK V	alue
	Land		0.						0.
b	Buildings								
C	Leasehold improvements								
d	Equipment				93,836.		93,072.		764.
e	Other				33,362.		19,064.	1 4	,298.
	Add lines 1a through 1e (Column (d) mus	st equal Form 99	n Part)	17,004.		.062

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Schedule D (Form 990) 2022

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Fo	orm 990 Part IV line	11h See Form 990) Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-year	f valuation:
(1) Financia	I derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)		-		
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)	-		
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11c. See Form 990), Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method o	
			Cost or end-of-ye	ear market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11d. See Form 990), Part X, line 15.
	(a) Description			(b) Book value
	itigation Fund			24,447.
(2) Depos				3,959.
	lity-Operating Lease Non Current LT			137,571.
	lity-Copier Non Current LT			18,254.
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			184,231.
Part X	Other Liabilities.			101/101
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11e or 11f. See Fo	rm 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
	l sponsorship liability			0.
	s of use asset-Operating lease Non-Curre			137,073.
	s of Use assets-Copier Lease Non-Current	t		18,254.
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			155,327.
	r uncertain tax positions. In Part XIII, provide the text of the foot			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . 🕱

Part	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990, I			Retur	n.
1	Total revenue, gains, and other support per audited financial statements			1	2,849,221.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	2,049,221.
a	Net unrealized gains (losses) on investments	2a	-94,432.		
b	Donated services and use of facilities	2b	71,132.	-	
c	Recoveries of prior year grants	2c		-	
d	Other (Describe in Part XIII.)	2d		-	
e	Add lines 2a through 2d			2e	-94,432.
3	Subtract line 2e from line 1			3	2,943,653.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	2,943,653.
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents	With Expenses pe	r Ret	
	Complete if the organization answered "Yes" on Form 990, I				
1	Total expenses and losses per audited financial statements			1	3,587,660.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	, .		3	3,587,660.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	3,587,660.
	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Pt I	V, Line 2b: Escrow Liability Arrangement Explanati	lon			
Pt I	V, Line 2b: When the organization takes a case, a	depo	osit is sometim	es r	equested
of t	ne client to cover legal expenses. We maintain a s	sepai	rate client tru	st b	ank
acco	unt to hold these funds. If necessary to cover exp	ense	es, GAP writes	a ch	eck
from	this account, and the related trust account is al	lso 1	reduced to matc	h th	e
avai	lable balance for each client.				
Pt X	, Line 2: GAP has adopted the accounting of uncert	aint	cy in income ta	xes	
as r	equired by the Income Taxes Topic (Topic 740) of t	the I	FASB Accounting	Sta	ndards
Codi	fication. Topic 740 requires GAP to determine whet	her	a tax position	is	more
like	ly than not to be sustained upon examination by th	ne ar	oplicable taxin	g au	thority,
incl	uding resolution of any related appeals or litigat	ion	processes, bas	ed o	n

Part XIII Supplemental Information (continued)
the technical merits of the position. The tax benefit to be recognized is measured
as the largest amount of benefit that is more than fifty percent likely of being
realized upon ultimate settlement which could result in GAP recording a tax liability
that would reduce GAP's net assets.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identification	ation number			
Government Accountability	Project				52-1343924				
Form 990-EZ filers are r				vered "Yes" on F	Form 990, Part IV, I	ine 17.			
 a ☒ Mail solicitations b ☒ Internet and email solicitation c ☒ Phone solicitations d ☐ In-person solicitations 	a ☒ Mail solicitations b ☒ Internet and email solicitations c ☒ Phone solicitations d ☐ In-person solicitations e ☒ Solicitation of non-government grants f ☐ Solicitation of government grants g ☐ Special fundraising events								
or key employees listed in Form b If "Yes," list the 10 highest paid compensated at least \$5,000 by	ı 990, Part VII) or I individuals or er	entity in contities (fund	onnection v	with professional f	undraising services?	X Yes No			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
		Yes	No						
AB Data, LTD 1600 A.B. Data Drive Milwaukee, WI 532147	Fundraising		×	222,220.	128,663.	93,557.			
Hudson Bay Co of IL 25631 S 48th Street, Suite 400 Lincoln, NE 68516	Fundraising		×	18,157.	12,016.	6,141.			
3									
4									
5									
6									
7									
8									
9									
10									
Total				240,377.	140,679.	99,698.			
List all states in which the orgal registration or licensing. All 50 States	unization is regist	ered or lic	ensed to s	olicit contribution	s or has been notifie	ed it is exempt from			

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 1 2 Less: Contributions . . 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment Other direct expenses 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Volunteer labor . . No 6 Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) 8 Enter the state(s) in which the organization conducts gaming activities: 9 а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:

Schedu	ule G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entiformed to administer charitable gaming?		☐ No
13	Indicate the percentage of gaming activity conducted in:	1	
a	The organization's facility	_	%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books ar records:	ıd	
	Name		
	Address		
15a	revenue?	_	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		
_	amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds	to	
	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	or	
Port	spent in the organization's own exempt activities during the tax year \$		(, (), and
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addit See instructions.	ional infor	mation.

Page 3

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Government Accountability Project 52-1343924 **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		×
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		×
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
a	The organization?	6a		×
b	Any related organization?	6b		×
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For parcona listed on Form 000 Part VIII Section A line to did the organization provide any perfixed			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III			×
0		7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	0		×
		8		^
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Regulations section 53.4958-6(c)?	9		
		9		l

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

THO SUIT OF COLUMN S (B)(I) (III) TO		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Louis Clark	(i)	132,349.	0.	0.	6,695.	28,190.	167,234.	0.
1 Executive Director &CEO		0.	0.	0.	0.	0.	0.	0.
Michael Termini	(i)	126,135.	0.	0.	3,782.	23,354.	153,271.	0.
2 Chief of Staff & Chief Operating Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)		 					
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
44	(i)		 					
14	(ii) (i)							
45	(ii)		 					
15	(i)							
40	(ii)		 					
16	(11)							

Part III S	upplemental Information
Provide the i	nformation, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this pa
or any addit	ional information.

Schedule J (Form 990) 2022

Page 3

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Government Accountability Project	52-1343924
Other: Organization's Mission - Government Accountability Project (GAP) is a
45-year-old non-profit public interest organization that promotes g	overnment
and corporate accountability by advancing occupational free speech,	defending
whistleblowers, and empowering citizen activists. GAP is the world	s leading
whistleblower protection organization.	
Other: Form 990, Part I, Line 6 - Volunteers and interns provide a	wide range
of services for the organization, including researching whistleblow	ing laws and
cases, providing communications assistance and other vital help to	the organization
Pt VI, Line 11b: The draft 990 is reviewed by the Executive Director	r/CEO and
the Finance Director as well as every member of the board and change	es are incorporated
into the final draft.	
Pt VI, Line 12c: Annually the board of directors is requested to up	date and
sign our conflict of interest questionnaire, and report possible conflict of interest	nflicts to
the chair of the board whenever they are detected or observed.	
Pt VI, Line 15a: The Board Chair and Director supervised an independent	dent written
and oral performance evaluation of Executive Director, and together	they approve
the salary increase.	
Pt VI, Line 15b: Annual performance evaluations are performed by the	eir supervisors
and then reviewed by the Executive Director.	
Pt VI, Line 19: Audited financial statements are posted on GAP's we	bsite. GAP's
conflict of interest is also posted on our website.	
Pt III, Line 4d:	
Expenses: \$3,522 including grants of: \$0 Revenue: \$0	
Description: Other miscellaneous projects	
Pt VI, Section C, Line 17:	

Name of the organization	Employer identification number
Government Accountability Project	52-1343924
State: AL	
Object AD	
State: AR	
State: AZ	
State: CA	
State: CO	
State: CT	
beace. C1	
State: DC	
State: FL	
State: GA	
State: GA	
State: IL	
State: KS	
Chahat WV	
State: KY	
State: ME	
State: MD	
Chahat MA	
State: MA	
State: MI	
State: MN	
State: MO	
State: MS	
State: NH	
State: NJ	
State: NM	
State: NY	
State: NC	
State: ND	
DCGCC- ND	
State: OH	
State: OK	

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** Government Accountability Project 52-1343924 State: OR State: PA State: RI State: SC State: TN State: UT State: VA State: WA State: WV State: WI

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2022, or fiscal year beginning , 2022, and ending , 20

2022

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

nternal Revenue Service	Go to www.irs.	gov/Form88/91E for the latest information	•	
Name of filer			EIN or SSN	
	untability Project		52-1343924	
Name and title of officer or p	erson subject to tax			
	ecutive Director			
Part I Type of	Return and Return Informa	tion		
8038-CP and Form 53 3a, 4a, 5a, 6a, 7a, 8a, 3b, 4b, 5b, 6b, 7b, 8b,	30 filers may enter dollars and cer 9a , or 10a below, and the amount	his Form 8879-TE and enter the applical its. For all other forms, enter whole dollars on that line for the return being filed with te, blank (do not enter -0-). But, if you enter in Part I.	s only. If you check this form was blank,	the box on line 1a, 2a, then leave line 1b, 2b,
1a Form 990 chec	·	enue, if any (Form 990, Part VIII, column (A), line 12)	1b 2,943,653.
		enue, if any (Form 990-EZ, line 9)		 2b
3a Form 1120-POL	check here b Total tax	(Form 1120-POL, line 22)	:	3b
4a Form 990-PF	neck here 🗌 🛮 b Tax base	d on investment income (Form 990-PF, P	art V, line 5) .	4b
5a Form 8868 che	ck here b Balance e	due (Form 8868, line 3c)		5b
6a Form 990-T ch	eck here \square b Total tax	(Form 990-T, Part III, line 4)		6b
7a Form 4720 che	ck here b Total tax	(Form 4720, Part III, line 1)	'	7b
8a Form 5227 che	ckhere D b FMV of a	ssets at end of tax year (Form 5227, Item	D)	8b
		Form 5330, Part II, line 19)		9b
		f credit payment requested (Form 8038-CP		0b
		ation of Officer or Person Subject		
Under penalties of perj of entity)	ıry, I declare that □X I am an offi	cer of the above entity or 🔲 I am a perso , (EIN)	on subject to tax wit and that I have exan	• •
(direct debit) entry to the return, and the financia 1-888-353-4537 no late processing of the elect	e financial institution account indi- institution to debit the entry to the or than 2 business days prior to the onic payment of taxes to receive ected a personal identification nur	Treasury and its designated Financial Agen cated in the tax preparation software for pass account. To revoke a payment, I must compare payment (settlement) date. I also authorize confidential information necessary to answer (PIN) as my signature for the electronic	ayment of the federa ontact the U.S. Treas te the financial institu er inquiries and resc	I taxes owed on this sury Financial Agent at utions involved in the olve issues related to
PIN: check one box o I authorize ACC	OUNTING WITH DEBITS &	CREDITS IN to enter my PIN	1 2 0 3 1	as my signature
	ERO firm name		Enter five numbers, b do not enter all zeros	ut
agency(ies) regul		have indicated within this return that a co ed/State program, I also authorize the afo	ppy of the return is I	
filed return. If I ha	ve indicated within this return that	to the entity, I will enter my PIN as my sig a copy of the return is being filed with a sign the return's disclosure consent screen.		
Signature of officer or perso	n subject to tax		_ Date <u>10/13/2</u>	2023
Part III Certifica	tion and Authentication			
	your six-digit electronic filing ider by your five-digit self-selected PI			
	rn in accordance with the require	my signature on the 2022 electronically fi ements of Pub. 4163 , Modernized e-File (
ERO's signature		Date	10/20/2023	
	ERO Must R	etain This Form — See Instruction	S	

Do Not Submit This Form to the IRS Unless Requested To Do So

Additional Information From 2022 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax Line 4, column (B)

Itemization Statement

Description	Amount
Fees and Services Receivble	15,759.
Interest and Kdvidents Receibable	3,034.
Grant Receivable	20,000.
Total	38,793.

Form 990: Return of Organization Exempt from Income Tax Line 9, column (B)

Itemization Statement

Description	Amount
Prepaids	77,183.
Right of Use asset-Operating Lease-Current	155,787.
Right of use asset-copier Lease-Lease	4,332.
Total	237,302.

Form 990: Return of Organization Exempt from Income Tax Line 11, column (A)

Itemization Statement

Description	Amount
Corporate Stocks	339,742.
Fixed Imcome Bonds	195,513.
MoneyMarketFunds	498,930.
Total	1,034,185.

Form 990: Return of Organization Exempt from Income Tax Line 23, column (B)

Itemization Statement

Description	Amount
Liability Lease Current	160,684.
Liability Copier Lease Current	4,332.
Total	165,016.